

TIPS ON SOCIAL SKILLS FOR ADULTS & CHILDREN

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Dear Readers.

This week's newsletter includes two questions on the topic of mindsets...

The way that we think about ourselves can have a tremendous impact on our lives and the lives of those dear to us.



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QUESTION:

I keep hearing about mindsets.

What does this mean?Do you have any insights?



ANSWER:

Carol Dweck, a professor of Psychology and author of *Mindset: The New Psychology of Success*, has an important theory about mindsets.

Dweck's research reveals that people have views aboutthemselves that change the way they interact with others, respond to failure, and deal with challenges. These views about themselves are labeled mindsets: the view you adopt for yourself.

- **Fixed.** If you have a fixedmindset, you believe that your qualities are carved in stone. You believe thatyou have a certain amount of intelligence, a certain personality, and a certainmoral character. This creates an urge to prove yourself over and over again.
- **Growth.** The growth mindsetis based on the belief that your basic qualities are things that can cultivatethrough your efforts. This mindset is founded on the idea that you can changeand grow through application and experience. This means your true potential isunknown and therefore anything can be accomplished through hard work andpassion.

GUILT & SHAME: A WOMEN'S ISSUE?



QUESTION:

What's the connection between women and shame?

Why does it seem likewomen have so much more guilt than men?



ANSWER:

Brene Brown, the author of *Daring Greatly*, explains that women have a particularly difficulttime with shame because there are different (often stricter) societalexpectations for women as mothers, fashion figures, and careerists. Therefore, it's really important to recognize the negative effects of shame on your lifeand to transform yourself in an effort to

control it.

- **Courage.** Shame is an emotion that tunnels inside of us it cannotsurvive being shared. The most damaging thing we can do when we experienceshame is to bury the story and hide it from everyone around us. Instead, it's important to have **courage** and sharethe story with someone you trust. Theroot of the word courage actually comes from the Latin word for heart (*cor*). In that sense, courage can be about sharing your heart with someone else.
- **Compassion.** While it is important to share the story, it is equally (if not more)essential to share the shame story with the right person. There are multipleways that well-intentioned friends can react that will not help assuage theshame. Some of those responses could be: anger at the person who did this toyou, feeling bad for you, or only wants to make it better

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